



Sustainability Policy

October 2025

P4.

Our Commitment

At P4, we recognise that the way we design, source, and deliver products has a lasting impact on people, communities, and the environment. We are committed to operating responsibly and to supporting the transition towards a more sustainable furniture industry. Our goal is to minimise environmental impact while maximising long-term value for our clients, partners, and stakeholders.

Guiding Principles

Our sustainability approach is built on three core principles:

Responsible Sourcing

We prioritise suppliers and partners who share our values of environmental care, ethical labour practices, and product stewardship.

Longevity & Lifecycle

We select and promote products designed to last through quality craftsmanship, durable materials, and timeless design.

Continuous Improvement

We acknowledge that sustainability is an evolving journey. We commit to regularly reviewing our policies, improving practices, and staying aligned with emerging standards and expectations.

Sustainable Products

We work with brands whose products demonstrate measurable environmental responsibility. This includes:

- Use of **renewable, recycled, or responsibly sourced** materials.
- Product designs that enable **long service life, repair, and reuse**.
- **Certifications and third-party standards** that validate environmental performance.

By offering sustainable product choices, we help clients reduce their environmental footprint while achieving exceptional design outcomes.

Supply Chain Responsibility

We maintain close relationships with both European and local suppliers. These partnerships allow us to:

- Maintain **visibility over supply chains** and ensure ethical, transparent practices.
- Support **responsible material sourcing** and **fair treatment of all workers**.
- Encourage suppliers to align with recognised frameworks such as the UN Global Compact and Modern Slavery Act commitments.

Circular Economy & End of Life

P4's position is that furniture should never be viewed as disposable. We support a circular approach by:

- Offering **local refurbishment, re-upholstery, and modification services** to extend product life.
- Partnering with manufacturers who provide take-back and recycling schemes.
- Exploring opportunities for reuse and redistribution through community programs where possible.

Operations & Practices

Within our own operations, we are taking steps to reduce our environmental impact, including:

- **Minimising packaging waste** and prioritising recyclable or biodegradable materials.
- **Reducing energy consumption** across our showrooms and offices.
- Consolidating deliveries and logistics to **reduce transport emissions**.

People & Community

Sustainability is not only environmental but also social. At P4, we are committed to:

- Fostering **safe, fair, and inclusive workplaces** across our supply chain.
- Supporting **community initiatives**, particularly in design, education, and responsible product use.
- Encouraging **awareness and accountability** within our team, empowering every staff member to contribute to sustainable outcomes.

Governance & Accountability

This policy is overseen by the P4 leadership team and applies to all staff, suppliers, and partners. We will review it annually to ensure it remains relevant, ambitious, and aligned with best practice.

We understand that sustainability is an ongoing responsibility. By embedding it into every stage of our business, we aim to create spaces that are not only functional and beautiful, but also responsible and enduring.

Looking Forward

At P4, sustainability is part of everything we do — from the materials we select to the relationships we build. We believe that great design should leave a positive legacy, not just a visual one.

By embedding sustainable thinking into every stage of our work, we aim to create interiors that are functional, beautiful, and responsibly made — helping shape a design industry that is as conscious as it is creative.

Inspire. Create. Deliver.